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IT'S BEEN AN INCREDIBLE JOURNEY

Humble beginnings

I was born and brought up in a small town called Bahadurgarh in Haryana adjoining Delhi. My father was a government servant in Ministry of Home Affairs and my mother is a Home maker. I completed my primary education from Bahadurgarh and secondary Education from Hindu High School (prestigious residential school) at Sonapat, Haryana. I got All Haryana rank #132 in 10th Board Exams. I completed my Bachelor of Electronics Engineering from Poona University.

A simple referral began a 15-year long journey

How I joined CBRE is an interesting story. At my previous organization we were having an Energy Audit done through CII. One of the auditors who conducted this Energy Audit joined CBRE. During his transition he was asked to refer a good technical site lead. He refereed my name, and I got interviewed by then regional head – Mr. Sudhir Gauriar, Engineering Director; Mr. B Ravi and the client. After getting approved from all of them, I joined CBRE as Site Lead at DFID India (British High Commission Site), Qutab Institutional Area, New Delhi on 10th Oct 2005. I moved to the core team in 2014 and recently completed my 15 years with this wonderful organization.

My initial experience of working at DFID India Site was wonderful. Many senior British Government Diplomats were working at DFID India. We also had to manage their residences in various parts of South Delhi. Each residence was equal to an independent site with 24X7 operations. We needed to maintain world class service levels at both, the office and residences which was quite challenging particularly at residences, but we were able to deliver as per client expectations. CBRE managed this site for 14 years from FY 2000 – 2014. At that time this was the longest serving site of CBRE and we only lost this site when DFID India scaled down their operations in India and closed this office.

From Engineer to Technical Manager

My 15-year journey with CBRE has been excellent and I thoroughly enjoy it. I worked in continuous process industry for 10 years before joining CBRE. I used to be a hardcore electronics and instrumentation engineer working under heavy machines for their maintenance and upkeep. CBRE has transformed me from an engineer to technical manager.

I joined CBRE when my elder son was studying in class UKG and younger son was about to join the school. Now my elder son is studying in 3rd year and younger son is in 1st year of BTech Computer Science (with specialization in Artificial Intelligence and Machine Learning).

CBRE - A world of experience

I am very grateful to the senior leadership for showing faith in me and giving me a chance to be a part of the core team. I passed my Energy Auditor Exam in 1st attempt from Bureau of Energy Efficiency in 2012, I had to study all my engineering subjects again and refreshing all my engineering fundamentals. Thanks to Mr. Aneesh Kadyan for motivating me to appear in this exam.

In my earlier organization, I was Electronics and Instrumentation Engineer but CBRE has given me opportunity to become multi-skilled and gain knowledge in all engineering functions like electrical, mechanical, civil, plumbing etc.

It's a common perception that Engineers generally don't have good communication skills although they have strong analytical skills. 15 years with CBRE has helped me to improve both my communication skills and analytical skills

In my tenure I have seen a couple of incidents with minor injuries to site staff and a fire incident at site which added impetus to giving highest priority to Health and Safety of all our employees and educating/briefing them regularly about importance of safety and wellbeing of all persons at site whether client or CBRE or support staff.

My thoughts on CBRE

I am very delighted to complete my 15 years with CBRE and privileged to be part of this esteemed organization. I think we have the best working culture in the industry. All team members are very supportive, Leadership team is always encouraging and motivating. That is the reason we have a very stable core team, most of them have completed 8+ years in CBRE and our attrition rate is the least in the industry. I would love to continue serving CBRE for many more years to come.

THERE IS SOMETHING ABOUT CBRE